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**The Associated Students of the University of Montana
Resolution Amending Personnel Policy Kaimin Wages**

February 10th, 2016

SB33-15/16

Authored by: Sarah Smith, ASUM Business Manager

Sponsored by:

Whereas, the Associated Students of the University of Montana (ASUM) is bound by its Personnel Policy;

Whereas, ASUM oversees the Kaimin, including their personnel and budget;

Whereas, the Kaimin Advertising Representatives (Ad Reps) have a base pay of minimum wage plus \$0.80 at 40.00 – 50.00 hours per pay period;

Whereas, the Kaimin is facing budget shortfalls along with the University of Montana (UM) and ASUM;

Whereas, in exercise fiscal responsibility the Kaimin wishes to reduce the base hours of the Ad Reps to 20.00 hours per pay period;

Therefore, Let It Be Resolved, that the ASUM Personnel Policy 3.0 Base Rates be amended to read;

“Kaimin (Business)

Ad Reps ↳ Minimum Wage + \$0.80 ↳ 20.00, Commission Rate @ 10% of Sales”;

Therefore, Let It Be Further Resolved, that a copy of this resolution be sent to the individual members of Publication Board.

Passed by Committee: _____, 2016

Passed by ASUM Senate: _____, 2016

Sarah Smith,
Chair of Board on Budget and Finance

Betsy Story,
Chair of the Senate